JAYPEE UNIVERSITY OF INFORMATION TECHNOLOGY, WAKNAGHAT

TEST -1 EXAMINATION- 2025

PhD-Course Work

COURSE CODE (CREDITS): 16P1WHS131 (3)　　　　　　MAX. MARKS: 15

COURSE NAME: Industrial Psychology

COURSE INSTRUCTORS: TNS　　　　　　　　　　　MAX. TIME: 1 Hour

Note: *(a) All questions are compulsory.*

　　　　(b) The candidate is allowed to make Suitable numeric assumptions wherever required

　　　　for solving problems

Q.No	Question	Marks
Q1	What role will changes in demographics play in how we hire and manage employees?	5
Q2	Would a job analyst expect to find gender and race differences in the way employees perform the duties of their jobs? Why or why not?	5
Q3	Job analysis provides the foundation for such areas as performance appraisal, employee selection. training, and job design	5